Kigutu International Academy ESL Teacher Posting

**Position Title: English as a Second Language (ESL) Teacher, Kigutu International Academy**

**Location: Kigutu, Burundi**

**Background:**

The Kigutu International Academy is a boarding high school that is developing a new generation of problem-solvers, entrepreneurial leaders and innovators for Burundi. The Academy is an initiative of Village Health Works. Village Health Works is located in the village of Kigutu, 60 miles south of Bujumbura and nestled in the mountains above Lake Tanganyika.

KIA opened its doors in late 2020 to its first class of 32 students from across Burundi, all of whom demonstrated strong academic performance and leadership in their communities. KIA provides these young boys and girls with a unique and innovative education in Burundi. Highlights of the Academy include: a curriculum focused on building critical 21st-century skills such as team-work, communication, critical thinking and creativity; innovative instruction that uses project-based and experiential learning and leverages Village Health Works as the classroom; hands-on experience as entrepreneurs; instruction in English with exposure to French; and a focus on technology, math and science. KIA students will gain the skills and competencies needed to lead in a complex and changing world as well as a solid grounding in traditional subject areas. After launching with a small pilot class of 32, the Academy expects to grow to around 200 students. KIA’s innovative approach to teaching and learning will serve as a model for Burundi; once established, KIA aims to provide innovative teacher training to other educators.

The Kigutu International Academy is an initiative of Village Health Works (VHW). Founded in 2006 in partnership with the community of Kigutu, VHW uses a holistic model to improve local livelihoods and restore dignity and hope, focusing first on treating and preventing illness through primary health care services and then integrating education, sustainable agriculture, and economic development programs. VHW has built an extensive campus in Kigutu, with close to 500 full- and part-time employees in Burundi and a small team in the US. VHW is currently constructing the Kigutu Hospital and Women’s Health Pavilion, a 150-bed surgical and teaching hospital, providing an unprecedented level of healthcare in rural Burundi. For more information, see <http://www.villagehealthworks.org/>

**Position Description:**

The Kigutu International Academy is seeking an experienced English language teacher to serve as an ESL (English as a Second Language) instructor. The ESL Teacher will support students in the development of their English language skills throughout their 4 years at KIA. This individual is expected to teach ESL classes at a variety of levels, ranging from beginner to advanced, as well as coaching subject teachers on ESL teaching techniques. Each year, KIA welcomes new students with a variety of English language proficiency levels. The ESL instructor is expected to have sufficient experience with ESL instruction to allow them to take stronger English language learners to a higher level, while also working with students in need of extra support. KIA fosters creativity and hands-on, experiential learning, and the ESL Teacher will be encouraged to apply innovative approaches to ESL teaching.

The ESL Teacher will work closely with students both inside the classroom and out. As a member of the teaching staff, this candidate will help to cultivate a vibrant culture and sense of community at KIA. The ESL Teacher is expected to engage with the KIA students and support their academic needs as they pertain to English language learning. As an advisor and mentor to KIA students, this individual will embody and reflect the school’s core values of excellence, resilience, compassion, ethics, and service.

Profile of Ideal Candidate:

* BA degree from a leading college or university
* TESOL certificate or other ESL certification required
* MA degree in ESL/ English Language Instruction preferred
* Minimum 2 years of experience teaching ESL or English to young adults, preferably high school age students
* Work or living experience in a developing country, preferably in Africa
* Deeply committed to the KIA mission of equipping a new generation of ethical leaders
* Flexible and self-motivated, willing to wear “multiple hats”
* Sense of humor and strong team player
* Willing to work in a rural setting with minimal creature comforts
* Native English speaker
* French language skills a plus

**How to Apply:**

Qualified candidates are encouraged to submit a CV and a cover letter describing your experience to: **KIAjobs@villagehealthworks.org.** Please include “KIA ESL Instructor” in the subject line of your email.

Village Health Works considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability. Village Health Works is an equal opportunity employer.

To learn more visit: <http://kigutuinternationalacademy.org/>